

empddb This table contains the employer data from the Employer Database. The use of the data in the Employer Database is subject to the terms and agreements in the contract signed by the State with the Employer Database supplier.

Column	Type	Constraint	Description
stfips	char(2)	1	State fips code of employer's physical location.
areatype	char(2)	1	Always township code '14' for New England states; always county code '04' for all other states.
area	char(6)	1	Three-digit code assigned to county (fips) or township where business is located, front filled with zeroes.
uniqueid	char(9)	Primary Key	Employer's unique id assigned by <i>infoUSA</i> .
fein	char(9)		Federal Employer Identification Number
lastupdate	char(6)		Date of record's most recent update or verification from Yellow Page compilation or other sources.
name	varchar(35)		Name by which the business is known or under which it conducts business.
addressP	varchar(40)		Employer's physical location – street address
cityP	varchar(30)		Employer's physical location – city
stateP	char(2)		Employer's physical location – state
zipcodeP	char(5)		Employer's physical location – zipcode
zipplusP	char(4)		Employer's physical location – zip + 4
latitude	numeric(11,6)		Employer's physical location – latitude
longitude	numeric(11,6)		Employer's physical location – longitude
geocode	char(1)	2	Employer's physical location – geocode precision level code. The precision of the longitude and latitude coordinates.
censustract	char(6)		Census tract – A statistical subdivision of a county
censusblockgrp	char(1)		Census block group – a combination of census blocks within a census tract.
addressM	varchar(40)		Employer's mailing address – street address
cityM	varchar(30)		Employer's mailing address – city
stateM	char(2)		Employer's mailing address – state
zipcodeM	char(5)		Employer's mailing address – zip-code
zipplusM	char(4)		Employer's mailing address – zip + 4
addressL	varchar(40)		Employer's landmark address – landmark
cityL	varchar(30)		Employer's landmark address – city
stateL	char(2)		Employer's landmark address – state
zipcodeL	char(5)		Employer's landmark address – zip-code
zipplusL	char(4)		Employer's landmark address – zip + 4
telenium	char(10)		Employer's telephone number with area code.
cntctlname	varchar(30)		Contact's last name.
cntctfname	varchar(30)		Contact's first name.
cntcttitle	varchar(35)		Contact's title (e.g., HR director, owner, president)
contacttitlecode	char(1)	3	Contact's title code
contactprotile	char(3)	4	Contact's professional title
contactgender	char(1)		Contact's Gender code
contactemail	varchar(60)		Contact's email address
tollfreetele	char(10)		Employer's toll-free telephone number
faxnumber	char(10)		Employer's fax number.
weburl	varchar(40)		Employer's web site address (URL).

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Column	Type	Constraint	Description
busdesc	varchar(45)		Business description (a one-line 'line of business' identifier).
primarysic	char(6)		Employer's primary SIC code.
sic2	char(6)		Employer's SIC code #2
sic3	char(6)		Employer's SIC code #3
sic4	char(6)		Employer's SIC code #4
sic5	char(6)		Employer's SIC code #5
primnaics	char(8)		Employer's primary NAICS code.
naics2	char(8)		Employer's NAICS code #2
naics3	char(8)		Employer's NAICS code #3
naics4	char(8)		Employer's NAICS code #4
naics5	char(8)		Employer's NAICS code #5
privgovsta	char(1)	5	Identifies whether the business is a government or private sector entity.
locstat	char(1)	6	Identifies the business location status.
stockexchcode	char(1)	7	Stock exchange code identifies the Stock Exchange where the business conducts trading activity.
stockticker	char(6)		Stock "TICKER" symbol is shown for companies that are traded on any public stock exchange or listed in the NASDAQ "over the counter" quotation system or other small exchanges (i.e., Chicago Mercantile).
whitecollarpet	numeric(4,1)		Percentage of white collar employment
whitecollarind	char(1)		White collar indicator
empsizrng	char(2)	8	Code for the number of employees that work at this business location, by range.
empsizval	numeric(9)		Number of employees who work at this location of the business.
empsizflg	char(1)	9	Code identifying how the employment (empsizval) was derived.
annsalrng	char(2)	10	Code for the estimated sales of the business at this location, in thousands, by range.
annsalval	varchar(15)		Estimated annual sales volume of the business at this location.
annsalflg	char(1)	11	Code identifying how the annual sales volume was derived.
yearest	char(4)		Year the business at this location was established or identified and added to the database.
credited	char(1)	12	Credit rating code: an indicator of a business' financial status, or probable ability to pay. These are modeled; they do not reflect actual payment history. Users must be cautioned that these credit rating indicators should not be the sole factor in making a credit decision.
hdqtrsid	char(9)		The uniqueid of the regional or subsidiary headquarters of the business to which this record pertains.
parentid	char(9)	13	The uniqueid of the corporate parent of the business to which this record pertains. This may be the immediate or a higher level U.S. corporate parent of the business.

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Column	Type	Constraint	Description
ultimateparentid	char(9)	14	The uniqueid of the ultimate corporate parent to which this record pertains. This may be a higher level U.S. or foreign corporate parent of the business. Since all locations of a business have the same ultimate parent number, this field provides 'corporate ownership' linkage information.
foreignparentind	char(1)		Foreign parent indicator. A '1' = foreign affiliation.
exportimportind	char(1)		Export Import indicator code Indicates the type of services provided.
businessstype	char(1)		Code helps identify if the record represents a professional individual versus a firm.
workathome	char(1)		Work-at-home business. A '1' indicates a home business.
releaseno	char(3)	15	empdb release number
Constraint Information			
<ol style="list-style-type: none"> 1. Foreign Key (empdb.stfips, empdb.areatype, empdb.area) references (geog.stfips, geog.areatype, geog.area) 2. Foreign Key (empdb.geopcode) references (geocode.geopcode) 3. Foreign Key (empdb.contacttitlecode) references (contacttitle.contacttitlecode) 4. Foreign Key (empdb.contactprotitle) references (contactpro.contactprotitle) 5. Foreign Key (empdb.privgovsta) references (prvgovst.privgovsta) 6. Foreign Key (empdb.locstat) references (locstat.locstat) 7. Foreign Key (empdb.stockexchcode) references (stockexch.stockexchcode) 8. Foreign Key (empdb.empsizrng) references (empszrng.empsizrng) 9. Foreign Key (empdb.empsizflg) references (empszflg.empsizflg) 10. Foreign Key (empdb.annsalrng) references (annslrng.annsalrang) 11. Foreign Key (empdb.annsalflg) references (annslflg.annsalflg) 12. Foreign Key (empdb.creditcd) references (creditcd.creditcd) 13. Foreign Key (empdb.parentid) references (empdb.uniqueid) 14. Foreign Key (empdb.ultimateparentid) references (empdb.uniqueid) 15. Foreign Key (empdb.releaseno) references (empdbinf.releaseno) 			

LOOKUP TABLES

contactpro	This table contains one record for each of the contact professional titles.		
Column	Type	Constraint	Description
contactprotile	char(3)	Primary Key	Contact's professional title.
contactprodesc	varchar(35)		Description of the contact's professional title.
Constraint Information			
N/A			

contacttitle	This table contains one record for each of the contact title codes.		
Column	Type	Constraint	Description
contacttitlecode	char(1)	Primary Key	Contact title code.
contacttitledesc	varchar(35)		Contact's descriptive title.
Constraint Information			
N/A			

stockexch	This table contains one record for each of the stock exchange codes in the empdb table.		
Column	Type	Constraint	Description
stockexchcode	char(1)	Primary Key	Stock Exchange code.
stockexchdesc	varchar(40)		Description of the stock exchange code.
Constraint Information			
N/A			

FIELD VALUES

Field Name	Value	Tables Referenced
annsalflg	1 = Collected 2 = Estimated	annsalflg empdb
annsalrng	A = 1 – 499 (all ranges in thousands) B = 500 – 999 C = 1000 – 2499 D = 2500 – 4999 E = 5000 – 9999 F = 10,000 - 19,999 G = 20,000 - 49,999 H = 50,000 - 99,999 I = 100,000 - 499,999 J = 500,000 - 999,999 K = 1,000,000+	annslrng empdb
areatype	00 = US 01 = State 02 = MSA 03 = SDA 04 = County 05 = Minor Civil Division 06 = BLS Region 07 = Broad Geographic Area (BGA) 08 = Economic Development Region 09 = Planning Region 10 = Labor Market Area 11 = City 12 = Town 13 = Township 14 = Municipality/Suburb 15 = Workforce Investment Region 16 = One Stop Area 17 = Workforce Development Area 18 = Job Center Area 19 = Congressional District 20 = Census Places 21 = Metropolitan Statistical Area * 22 = Micropolitan Statistical Area * 23 = Metropolitan Division * 24 = Combined Statistical Area* 30 = Balance of State 50 – 70 = State-Defined Area	analysis areatype bed blding cenlabor ces clsxproj clsxsupl commute cpi develop eeolabfac eeolabfor eeoocc eeopop empdb esapplic1 esdata geog income indprj indsum industry iomatrix jvs labforce licauth license lichist

Field Name	Value	Tables Referenced
	* Core based statistical areas subject to annual revision	maplist mls mlsclaim mlsevent occprij oeswage payment populatn progcomp programs propval qwichar sales schools stfirms stindprj stoccprij subgeog supply tax uiclaims urllinks wage workstop
businessstype	1 = Individual 2 = Firm	empdb
contactgender	F = Female M = Male Blank = Unknown	empdb
contactprotitile	CPA - Certified Public Accountant DC - Doctor of Chiropractic Medicine DDS - Doctor of Dental Surgery DO - Doctor of Osteopathic Medicine DPM - Doctor of Podiatry DVM - Doctor of Veterinary Medicine MD - Doctor of Medicine OD - Doctor of Optometry PE - Professional Engineer PHD - Doctor of Philosophy	empdb contactpro
contacttitlecode	1 = Owner 2 = President 3 = Manager 4 = Executive Director 5 = Principal 6 = Publisher 7 = Administrator	contacttitle empdb

Field Name	Value	Tables Referenced
	8 = Religious Leader 9 = Partner A = Chairman B = Vice Chairman C = Chief Executive Officer D = Director (Public Co) E = Chief Operating Officer (COO) F = Chief Financial Officer (CFO) G = Treasurer H = Controller I = Executive Vice President J = Senior Vice President K = Vice President L = Administration Executive M = Corporate Communications Executive N = Data Processing Executive O = Finance Executive P = Human Resources Executive Q = Telecommunications Executive R = Marketing Executive S = Operations Executive T = Sales Executive U = Corporate Secretary V = General Counsel W = Executive Officer X = Plant Manager Y = Purchasing Agent Z = Auditor blank = Unknown	
credited	A = Excellent B = Very Good C = Good U = Unknown I = Institution or government	credited empdb
empsizflg	1 = Collected from source 2 = Estimated by the Employer Database supplier	empdb empszflg
empsizrng	A = 1-4 B = 5-9 C = 10-19 D = 20-49 E = 50-99 F = 100-249 G = 250-499 H = 500-999	empdb empszrng

Field Name	Value	Tables Referenced
	I = 1,000-4,999 J = 5,000-9,999 K = 10,000+	
exportimportind	E = Export Services I = Import Services B = Both	empdb
geocode	0 = Address Match 2 = Zip+4 centroid 4 = Zip+2 centroid 2 = Zip+2 centroid 4 = Zip+4 centroid X = ZIP code centroid	empdb geocode licauth schools stfirms
locstat	0 = Single location firm 1 = Headquarters/home office 2 = Branch office 3 = Subsidiary headquarters	empdb locstat
privgovsta	1 = Federal 2 = State 3 = County 4 = Municipal 5 = Private	empdb prvgovst
stockexchcode	1 = NYSE 2 = ASE 3 = NASDAQ 9 = OTHER	empdb stockexch
whitecollarind	1 = Over 50% white collar employment	empdb